


# Inclusive Systems Skills

 2 hours

As companies grow, it becomes more challenging to ensure that all managers have the skills they need to create, roll out, and scale inclusive systems. In this workshop, you'll learn and practice an easy-to-use framework to make projects, programs, and policies inclusive and accessible. You'll leave with the skills necessary to build the infrastructure for an inclusive culture, no matter your role.

Optional pre-work: Attend Behaviors of Inclusion.

## Membership:

- Skill Up
- Level Up
- Lead Up

## Private Programs:

- Manager CORE 1
  - Manager CORE 2
  - Individual Contributor CORE
  - Senior Leader CORE 1
  - Senior Leader CORE 2
  - Company Wide Initiatives
- Add on
  - Add on
  - Add on
  - Add on
  - Add on

During this workshop, participants will:

- Learn a framework to ensure every project, process, and system is inclusive.
- Practice applying the framework to existing projects and systems.
- Identify how to make current practices more inclusive.
- Create a plan for implementing ongoing inclusive systems.

After this workshop, participants will:

- Apply the FAIR (forthright, accessible, involved, rigorous) framework to make any new or existing system more inclusive.
- Use shared language to spread inclusive systems skills across the organization.
- Discern quickly which systems promote inclusion and which can be optimized.
- Create a greater sense of belonging for their coworkers.
- Intervene constructively when they notice systemic bias at play.

